

**ABOUT NIELS<sup>©</sup>****Niels Jacobsen****✘ Personal information**

Name	Niels Jacobsen
Year of birth:	1957
Place of birth:	Fredericia, Denmark
Nationality:	Danish
Residence:	Copenhagen, Denmark

**✘ Academic background**

1978-1983	Aarhus University, Denmark
	Degree: Master of Science in Economics

**✘ Professional experience**

Since 2017	CEO, William Demant Invest A/S, Smørum, Denmark
1998-2017	President & CEO, William Demant Holding A/S (now Demant A/S), Smørum, Denmark
1992-1998	Executive Vice President, William Demant Holding A/S (now Demant A/S), Smørum, Denmark
2008-2022	Deputy Chairman of the Board of Directors, KIRKBI A/S, Billund, Denmark
2007-2018	Member of the Board of Directors (from 2009 Deputy Chairman), A. P. Møller-Mærsk A/S, Copenhagen, Denmark
2008-2017	Chairman of the Board of Directors, LEGO A/S, Billund, Denmark
2000-2008	Member of the Board of Directors, Novo Nordisk A/S, Copenhagen, Denmark

**✘ Membership of the Supervisory Board of ABOUT YOU**

Since June 2021	Member and Deputy Chairman of the Supervisory Board of ABOUT YOU Holding SE (former ABOUT YOU Holding AG)
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– current term until the end of Annual General Meeting 2026 –

Since June 2021 Member of the Presidential and Nomination Committee

Since June 2021 Member of the Audit Committee

**✘ Current memberships in German statutory supervisory boards**

Since June 2021 Member of Supervisory Board of ABOUT Verwaltungs SE, Hamburg, Germany, being the general partner of ABOUT YOU SE & Co. KG, not listed (Group company of ABOUT YOU)

**✘ Current memberships in comparable German and Foreign controlling bodies**

Since July 2020 Member of the Board of Directors of EKF Danmarks Eksportkredit (Denmark's Export Credit Agency), Copenhagen, Denmark, not listed (state-owned)

Since April 2017 Deputy Chairman of the Board of Directors and member of its Audit, Nomination, Remuneration and IT Security Committees of Demant A/S, Smørum, Denmark, listed

Since April 2017 Chairman of the Board of Directors of Jeudan A/S, Copenhagen, Denmark, listed

Since February 2005 Chairman of the Board of Directors of Össur hf., Reykjavík, Iceland, listed

**✘ Other activities**

Since 2011 Chairman of the Board of the Danish Industries Employers' Federation, Copenhagen, Denmark, not listed

Since 1999 Member of the Central Board of the Confederation of Danish Industries, Copenhagen, Denmark, not listed

**✘ Information according to the recommendations of the German Corporate Governance Code (GCGC)**

In the assessment of the Supervisory Board, Niels Jacobsen is to be considered independent. According to the Supervisory Board's assessment, Niels Jacobsen has no personal or business relationships with the Company, its Group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per Recommendation C.13 GCGC.